

BSW Program

Summary of the Program's Assessment Plan / Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education

Assessment Measure #1: Internship Evaluation	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values, Skills, C&A Processes
When/where students are assessed:	March 2023-September 20223 (SOWK 340)
Who assessed student competence:	Internship Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (% of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: SWEAP Curriculum Instrument @MSW Generalist Practice	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	March 2023-September 2023(SOWK 340)
Who assessed student competence:	Test Score
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	50% of questions correct
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

ASSESSMENT OF STUDENT LEARNING OUTCOMES
March 2023 – September 2023

COMPETENCY	COMPETENCY BENCHMARK %	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Generalist Practice 1st Level On-Campus
Competency 1: Demonstrate Ethical and Professional Behavior	80%	Measure 1: 100% (n = 47) Measure 2: 72% (n=25) Total Average: 86%
Competency 2: Engage Diversity and Difference in Practice	80%	Measure 1: 98% (n =47) Measure 2: 84% (n=25) Total Average: 91%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	Measure 1: 98% (n = 47) Measure 2: 84% (N=25) Total Average: 91%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80%	Measure 1: 94% (n = 47) Measure 2: 60%% (n =25) Total Average: 77%
Competency 5: Engage in Policy Practice	80%	Measure 1: 94% (n = 47) Measure 2: 76% (n = 25) Total Average: 85%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 100% (n = 47) Measure 2: 48% (n = 25) Total Average: 74%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 100% (n = 47) Measure 2: 84% (n = 25) Total Average: 92%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 98% (n = 47) Measure 2: 82% (n = 25) Total Average: 90%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 98% (n =47) Measure 2: 72% (n = 25) Total Average: 85%

MSW Program

Summary of the Program's Assessment Plan for Generalist Practice, Advanced MACRO and Advanced MICRO

Assessment Measure #1: Internship Evaluation	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values, Skills, C&A Processes
When/where students are assessed:	March 2023- September 2023 (SWFI 531)
Who assessed student competence:	Internship Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: SWEAP Curriculum Instrument @MSW Generalist Practice	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge
When/where students are assessed:	March 2022- September 2022 (SWFI 531)
Who assessed student competence:	Test Score
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	50% of questions correct
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Program Option: Traditional On-Campus Students
ASSESSMENT OF STUDENT LEARNING OUTCOMES
March 2023 – September 2023

COMPETENCY	BENCHMARK K % (Generalist)	BENCHMARK % (Specialist)	% OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice 1 st Level	Adv Micro Practice	Adv Macro Practice
Competency 1: <i>Demonstrate Ethical and Professional Behavior</i>	80%	80%	Measure 1: 100% (n = 125) Measure 2: 87% (n =89) Total Average: 93.5%	Measure 1: 99% (n=188) Measure 2: 99% (n=126) Total Average: 99%	Measure 1: 100% (n=19) Measure 2: 100% (n=8) Total Average: 100%
Competency 2: Engage Diversity and Difference in Practice	80%	80%	Measure 1: 99% (n = 125) Measure 2: 97% (n =89) Total Average: 98%	Measure 1: 100% (n=188) Measure 2: 99% (n=126) Total Average: 99.5%	Measure 1: 100% (n=19) Measure 2: 100% (n=8) Total Average: 100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	Measure 1:100% (n = 125) Measure 2: 96% (n =89) Total Average: 98.5%	Measure 1: 99% (n=188) Measure 2: 94% (n=126) Total Average: 96.5	Measure 1: 100% (n=19) Measure 2: 75% (n=8) Total Average: 87.5%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80%	80%	Measure 1: 98% (n = 125) Measure 2: 74% (n =89) Total Average: 86%	Measure 1: 98% (n=188) Measure 2: 98% (n=126) Total Average: 98%	Measure 1: 100% (n=19) Measure 2: 75% (n=8) Total Average: 87.5%
Competency 5: Engage in Policy Practice	80%	80%	Measure 1: 100% (n = 125) Measure 2: 87% (n =89) Total Average: 93.5%	Measure 1: 97% (n=188) Measure 2: 98% (n=126) Total Average: 97.5%	Measure 1: 100% (n=19) Measure 2: 88% (n=8) Total Average: 94%%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	80%	Measure 1: 100% (n = 125) Measure 2: 55% (n =89) Total Average: 77%	Measure 1: 100% (n=188) Measure 2: 96% (n=126) Total Average:98%	Measure 1: 100% (n=19) Measure 2: 75% (n=8) Total Average: 87.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	80%	Measure 1:100% (n = 125) Measure 2: 97% (n =89) Total Average: 98.5%	Measure 1: 100% (n=188) Measure 2: 96% (n=126) Total Average:98%	Measure 1: 100% (n=19) Measure 2: 75% (n=8) Total Average: 87.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	80%	Measure 1: 98% (n = 125) Measure 2: 96% (n =89) Total Average: 97%	Measure 1: 100% (n=188) Measure 2: 99% (n=126)	Measure 1: 100% (n=19) Measure 2: 100% (n=8) Total Average: 100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	80%	Measure 1:98% (n = 125) Measure 2: 80% (n = 89) Total Average: 89%	Measure 1: 99% (n=188) Measure 2: 98% (n=126)	Measure 1: 100% (n=19) Measure 2: 75% (n=8) Total Average: 87.5%

Program Option: Online Bilingual Program
ASSESSMENT OF STUDENT LEARNING OUTCOMES
March 2023 – September 2023

COMPETENCY	BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Generalist Practice 1st Level		
Competency 1: Demonstrate Ethical and Professional Behavior	80%	Measure 1: 100% (n = 29) Measure 2: 100% (n =11) Total Average: 100%
Competency 2: Engage Diversity and Difference in Practice	80%	Measure 1: 100% (n = 29) Measure 2: 100% (n =11) Total Average: 100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	Measure 1: 100% (n = 29) Measure 2: 100% (n =11) Total Average: 100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80%	Measure 1: 93% (n = 29) Measure 2: 55% (n =11) Total Average: 74%
Competency 5: Engage in Policy Practice	80%	Measure 1: 96% (n = 29) Measure 2: 73% (n =11) Total Average: 84.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1:100% (n = 29) Measure 2: 55% (n =11) Total Average: 77%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 100% (n = 29) Measure 2: 100% (n =11) Total Average: 100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 100% (n = 29) Measure 2: 82% (n =11) Total Average: 91%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	Measure 1: 100% (n = 29) Measure 2: 64% (n = 11) Total Average: 82%

